ACTION/MINUTES



LOUISIANA STATE POLICE COMMISSION GENERAL BUSINESS MEETING THURSDAY, OCTOBER 12, 2023 9:00 A.M.

John Bel Edwards Governor

Jason Hannaman Executive Director

STATE POLICE COMMISSION, VETERANS MEMORIAL AUDITORIUM, SUITE 1247, DEPT. OF AGRICULTURE & FORESTRY BLDG., 5825 FLORIDA BLVD., BATON ROUGE, LA 70806

I. Call to Order

The State Police Commission convened its monthly general business meeting at 9:00 A.M. on Thursday, October 12, 2023.

II. Roll Call

Present were Chairman Eulis Simien, Jr., Commissioners Mark "Aubrey" Cole, Monty Montelongo, Bernell Nevil, Jr., Tony Pierite, and Jared Caruso-Riecke. There was a quorum. Additionally, Commission Referee Lenore Feeney, and Executive Director Jason Hannaman were present.

III. Moment of Silence

A moment of silence was observed.

IV. Pledge of Allegiance

Chairman Eulis Simien led the Pledge of Allegiance.

V. Opportunity to Address the Commission by employees or others concerning items on the agenda. (Please submit a speaker request form prior to the meeting being called to order.)

A request was received from Ms. Deborah Higginbotham to speak on business agenda item #3. She is the mother of Clifton Dilley, the individual that Ms. Domingue admits that she shot in her statement surrendering her POST certification. She spoke in favor of upholding the department's termination of Kasha Domingue.

Chairman Simien requested the Commission consider a matter that is not currently on the agenda. He asked that the item be placed on the agenda as business item number 2a. and he read the proposed item into the record:

- 2a. In the matter of Thomas Wild (Department of Public Safety and Corrections, Office of State Police), Docket No. 22-266-S.
 - Discussion of a proposed settlement agreement and presentation by the parties.
 - Executive Session regarding allegations of misconduct.
 - Consideration and vote on whether to accept the proposed settlement agreement presented by the parties.

On motion duly made by Commissioner Riecke, seconded, and unanimously passed; the Commission voted to add the item to the agenda.

Roll Call Vote:

<u>In Favor:</u> Commissioners Riecke, Cole, Nevil, Pierite, Montelongo, and Chairman Simien <u>Opposed:</u> None

VI. Business

1. Election of Officers – per SPC Rule 2.1(a):

<u>Vice-Chairman:</u> Monty Montelongo was nominated by Commissioner Riecke and elected without opposition.

In Favor: All Opposed: None

2. Consideration of the meeting minutes from September 14, 2023

On motion duly made by Commissioner Riecke, seconded, and unanimously passed; the Commission voted to approve the meeting minutes from September 14, 2023.

In Favor: All Opposed: None

- 2a. <u>In the matter of Thomas Wild (Department of Public Safety and Corrections, Office of State Police)</u>, Docket No. 22-266-S.
 - <u>Discussion of a proposed settlement agreement and presentation by the parties.</u>

Floyd Falcon appeared on behalf of Mr. Wild. Tunde M. Animashaun appeared on behalf of the Office of State Police.

Chairman Simien asked counsel for both parties to clarify that there was not a physical encounter between the employees. It was clarified that it was a non-physical verbal disagreement that resulted in disciplinary action.

• Executive Session regarding allegations of misconduct.

On motion duly made by Commissioner Riecke, seconded, and unanimously passed; the Commission voted to go into Executive Session to discuss issues regarding allegations of misconduct at 9:12 A.M.

Roll Call Vote:

<u>In Favor:</u> Vice-Chairman Montelongo, Commissioners Riecke, Cole, Nevil, Pierite, and Chairman Simien

Opposed: None

On motion duly made by Commissioner Riecke, seconded, and unanimously passed; the Commission voted to end Executive Session at 9:19 A.M.

Roll Call Vote:

<u>In Favor:</u> Vice-Chairman Montelongo, Commissioners Riecke, Cole, Nevil, Pierite, and Chairman Simien

Opposed: None

• Consideration and vote on whether to accept the proposed settlement agreement presented by the parties.

On motion duly made by Commissioner Riecke, seconded, and unanimously passed; the Commission voted to accept the settlement agreement.

In Favor: All Opposed: None

- 3. In the matter of Kasha Domingue (Department of Public Safety and Corrections, Office of State Police), Docket No. 21-250-T. Kasha Domingue is a pro se litigant. Tunde Animashaun representing the Office of State Police.
 - Public hearing

Attorney Tunde Animashaun appeared on behalf of the Department of Public Safety and Corrections, Office of State Police. Kasha Domingue appeared and represented herself.

The Commission recessed for a break at 10:10 A.M.

The meeting was called back to order and the hearing resumed at 10:17 A.M

The Commission recessed for a break at 12:10 P.M.

The meeting was called back to order and the hearing resumed at 12:42 P.M.

Executive Session regarding allegations of misconduct
 On motion duly made by Commissioner Riecke, seconded, and passed; the Commission voted to go into Executive Session to discuss issues regarding allegations of misconduct at 1:18 P.M.

Roll Call Vote:

In Favor: Commissioners Riecke, Cole, Nevil, Pierite, and Chairman

Simien

Opposed: None

Abstained: Vice-Chairman Montelongo

On motion duly made by Commissioner Riecke, seconded, and passed; the Commission voted to end the Executive Session at 1:24 P.M.

Roll Call Vote:

In Favor: Commissioners Riecke, Cole, Nevil, Pierite, and Chairman

Simien

Opposed: None

Abstained: Vice-Chairman Montelongo

Public discussion and possible vote

On a motion duly made by Commissioner Riecke, seconded, and passed; the Commission voted to affirm the administration's decision on all violations as alleged and affirm the discipline imposed.

In Favor: All Opposed: None

Abstained: Vice-Chairman Montelongo

4. <u>Discussion of the State Police Commission's Budget Request for FY 24/25.</u>
Executive Director Hannaman provided an overview of the recommended budgetary priorities for FY24/25. The commissioners were provided with preliminary numbers for the budget request which included the standard compulsory adjustments to

salaries, related benefits, and inflation. Additionally, Executive Director Hannaman recommended that the Commission's budget request include additional professional legal services hours due to the need over the past three years to request supplemental appropriations. Building the additional hours into the baseline budget appropriation is reasonable given the Commission's docket of appeal cases.

Commissioner Riecke recommended making sure that it is a priority for the administrative staff to have updated computers and software since it was a serious issue in the past. Executive Director Hannaman advised the commissioners about the recent deployment of computers at the beginning of FY 23/24, the current tech support service agreement, and the established plans for sunsetting and purchasing new technology/equipment.

VII. <u>Director's Report</u>

The attention of the Commission was directed to the Commission's monthly expenditure report that had been provided for its review. There were no other questions regarding the report.

The commissioners were advised that the nominees from Centenary College were received and forwarded to the governor for consideration.

The next regular business meeting was set for November 9, 2023, at 9:00 A.M.

VIII. Opportunity to Address the Commission by employees or others on matters not on the agenda. (Please submit a speaker request form prior to the meeting being called to order.)

There was no request by employees or others to address the Commission on matters not on the agenda.

IX. Adjourn

There being no further business on a motion duly made by Chairman Simien seconded, and unanimously passed; the Commission voted to adjourn at 1:39 P.M. on Thursday, October 12, 2023.

Respectfully Submitted,

ason Hannaman, Executive Director

Eulis Simien, Jr. Chairman